



PRODUCTION AND MAINTENANCE WORKER

POSITION SUMMARY

We're looking for a motivated and versatile Production and Maintenance Worker to join our small production team. In this multi-faceted role, you'll be a critical part of our production process, assisting with various tasks to ensure a smooth and efficient workflow. This position requires a strong understanding of mechanical systems, facilities maintenance, and the ability to work collaboratively in a fast-paced environment. It is an excellent opportunity for someone who is a quick learner, mechanically inclined, and eager to wear many hats.

Core to the role is precision, problem-solving, and a commitment to the schedule and safety. You are a critical member of the Production team. Your workmanship directly affects the performance, quality, and timely delivery of our projects. Quality is more than just a standard — it's the foundation of company reputation and success. Be part of our team and set the standard for outstanding quality!

This is a full-time (40 hours per week) permanent opportunity with benefits provided after 3-month probationary period.

REPORTS TO: Production Lead

EXPECTED SCHEDULE: Monday – Friday, 8:30am – 5:00pm, closed on public holidays

QUALIFICATIONS:

- Mechanical aptitude and a willingness to learn.
- Previous experience with PVC plumbing considered to be an asset
- Previous experience with welding considered to be an asset
- Valid Class 5 driver's licence with clean record
- Experience with hand tools and basic power tools
- Ability to lift up to 50 pounds and perform physical tasks
- Strong work ethic and a positive, can-do attitude
- Reliable and punctual with a great eye for detail
- Strong focus on precision, organization, time management, and safety

JOB RESPONSIBILITIES INCLUDE, BUT NOT LIMITED TO:

Production Support

- Assist the Production Team with material handling, cutting, cleaning, fitting, and preparing parts for LWR systems.
- Follow drawings and work instructions to complete assignments accurately.
- Participate in the thorough cleaning and degreasing of returned systems and their components.
- Assist the Production Lead with organizing and tracking materials, hardware, and consumables.
- Notify management when supplies or materials are running low.
- Assist with loading and unloading deliveries, running errands for parts or supplies, and other tasks to support the Production Team.
- Perform basic plastic welding and repairs on tanks, fittings, and piping as required.



- Prepare materials by cleaning, cutting, and fitting plastic components prior to welding.
- Operate and maintain plastic welding tools and equipment safely and correctly.
- Inspect welds for quality, accuracy, and leaks; rework or repair as needed.
- Contribute to a culture of pride in workmanship, taking personal accountability for producing high-quality finished products.
- Participate in prepping the shop for company tours or other events.

Maintenance

- Perform routine preventative maintenance on shop equipment, including welders, saws, and other machinery.
- Operate a variety of tools and machinery, including saws, grinders, drills, overhead crane and forklift.
- Inspect and clean shop equipment, tools, and workstations regularly.
- Perform routine inspections of the shop and yard to identify maintenance or repair needs.
- Keep shop floors, walls, and work areas clean, organized, and in good repair.
- Replace light bulbs and clean light fixtures as needed.
- Maintain exterior areas — sweep sidewalks, remove debris, and perform light yard upkeep.
- Assist with snow removal, sanding, and other seasonal maintenance tasks.
- Maintain a clean, safe, and organized shop environment at all times.

Administration

- Attend weekly meetings with the Production Team.
- Complete daily timesheets accurately through the Web Portal.
- Communicate effectively with supervisors and coworkers to ensure smooth operations.

WORK ENVIRONMENT

- May be exposed to hot or cool temperatures
- Requires standing, bending, and manual dexterity
- Use of basic hand and power tools, as well as test equipment

TOOLS/EQUIPMENT

- Steel toed safety boots required

To apply, complete the Candidate Profile and submit your resume through the link [APPLY HERE](#)

We appreciate your interest in our company, but only those selected will be contacted. Thank you for considering LWR!